DAFTAR PUSTAKA

Amin, N. F., Garancang, S., & Abunawas, K. (2023). Konsep Umum Populasi dan Sampel dalam Penelitian. *PILAR*, *14*(1), 15–31.

Azwar, S. (2013). *Reliabilitas dan validitas*

Baswara, G. D. (2023). Pengaruh Psychological Safety Terhadap Creative Self Efficacy Karyawan. *1*.

Brown, A., & Black, B. (2018)

Berlian, R. H. K. (2021). Pengaruh Pshychological Empowerment terhadap Perilaku Marketing yang Berorientasi pada Pelanggan: Literatur Review. *Journal of Management Review*, *5*(2), 661–667.

Edmondson, A.C. (2018) The Fearless Organization: Creating Psychological Safety in The Workplace for Learning, Innovation, and Growth. John Wiley & Sons.

Edmondson, A. C., & Lei, Z. (2014). Psychological Safety: The History, Renaissance, and Future of an Interpersonal Construct. *Annual Review of Organizational Psychology and Organizational Behavior*, *1*(1), 23–43. https://doi.org/10.1146/annurev-orgpsych-031413-091305

Fazier, M. L., & Bowler, W. M. (2015). Voice Climate, Supervisor Undermining, and Work Outcomes: A Group-Level Examination. Journal Management, 41(3), 841-863.

Hermawati, R. (2017). Pengaruh Pelatihan, Budaya Organisasi terhadap Motivasi Kerja serta Dampaknya terhadap Kinerja Pustakawan (Studi Kasus) pada Perpustakaan Nasional. *Media Pustakawan*, *24*(3), 57–66.

Huang, L., Liu, H., & Shi, J.(2018). Incusive Ledearship, Psychological Safety, and Employee Voice: The Moderating Role of Leader-Member Exchange. Frontiers in Psychology, 9, 1320.

Ibrahim, M., & Salendu, A. (2020). Budaya Organisasi dan Voice Behavior: Peran Mediasi Kepribadian Proaktif pada Karyawan Lembaga Pemerintah. *Jurnal Diversita*, *6*(2), 154–167.

Janna, N. M., & Herianto, H. (2021). *Konsep uji validitas dan reliabilitas dengan menggunakan SPSS*.

Johnson, K., & Smith, E. (2017). "The Impact Of Gender Stereotype on Career Progression in Marketing". Marketing Science, 36(5), 689-707.

Joo, B. K., Lim, T., & S. (2016) Enhancing Work Engagement: The Roles of Psycholgical Capital, Autenthic Leadership, and Work Empowerment, Leadership & Organizational Development Journal, 37(8), 1117-1134.

Kundu, S. C., Kumar, S., & Gahlawat, N. (2019). Empowering leadership and job performance: Mediating role of psychological empowerment. *Management Research Review, 42*(5), 605-624.

Larasati, D., Suwarsono, L. W., & Aisha, A. N. (t.t.). Perancangan Blueprint Sistem Pendukung Keputusan Pemilihan Vendor Di Cv Surya Artha Menggunakan Metode Waterfall.

Lee, J., Idris, M.A., & Delfabbro, P. H. (2017). The Protective Role Psychologycal Empowerment Against Job Insecurity, Emotional Exhaustion, and Work Withdrawal: A Study from the Malaysian Context. Journal of Occuptional Health Psychology, 22(3), 354-364

Lee, J., Idris, M.A., & Delfabbro, P. H. (2017). Psychological Empowerment, Job Satisfaction and Organizational Commitmen: The Role of Psychological Safety in School Teachers. *Journal of Educational Psychology*, 109(5), 1-14

Lee, J., & Ok, C. M. (2015). Drivers of work engagement: An examination of core self-evaluations and psychological climate among hotel employees. *International Journal of Hospitality Management, 44*, 84-98.

Le, P.N., Tran, Q. H., & Tran, V. T. (2019) Voice Behavior and Psychological Safety in Various Companies in Vietnam. Journal of Organizational Behavior, 16(2), 123-134.

Liang, J., Farh, C. I. C., & Farh, J. L. (2012). Psychological Antecedents of Promotive and Prohibitive Voice: A Two-Wave Examinaton. Academy of Management Journal, 55(1), 71-92.

Li, N., Chen, Y., & Fan, L. (2019). Employee voice behavior: The Role of Voice Climate and Psychological Safety, Journal of Organizational Behavior, 40(7), 819-832.

Muh. Anwar HM, F. U. (2023, Agustus-Januari). Membangun Jiwa Kepemimpinan Pada Mahasiswa. Educatioanl Leadership, 2(), 211-221.

Mulyadi, D. M., Suhariadi, F., & Sulistyawati, M. E. (2021). Pelatihan psychological safety dalam peningkatan learning agility pegawai. *PSIKOVIDYA*, *25*(1), 1–11.

Nasution, H. F., & Pd, M. (t.t.). *Instrumen Penelitian Dan Urgensinya Dalam Penelitian Kuantitatif.*

Newman, A., Donohue, R., & Eva, N. (2017). Psychological safety: A Systematic review of the literature. Human Resource Manajemen Review, 27(3), 521-535.

Park, S., Kim, Y., Yoon, S., & Joo, B. K. (2020). The effects of empowering leadership on psychological well-being and job engagement: The mediating role of psychological capital. *Leadership & Organization Development Journal, 41*(4), 481-499.

Prasetyo, T. (2018), "Loyalitas Karyawan dan Implikasinya terhadap Kinerja Perusahaan". Jurnal Ekonomi dan Bisnis, 14(3). 67-78.

Priyanka, D. R., & Fitriasari, P. (2020). Pengaruh Keamanan Psikologis Terhadap Kinerja Karyawan di Perusahaan Manufaktur di Indonesia. Jurnal Manajemen Indonesia, 20(2) 97-107

Putra, E. A. (2016). Anak Berkesulitan Belajar Di Sekolah Dasar Se-Kelurahan Kalumbuk Padang (Penelitian Deskriptif Kuantitatif). *Jurnal Penelitian Pendidikan Khusus*, *4*(3).

Putra, R., Handoyo, S., Puspitasari, R (2019). Hubungan antara Keamanan Psikologis dan Keterlibatan Kerja Karyawan . Jurnal Psikologi, 46(3), 170-190

Rahmawati, R., Kusumaputri, W. M. (2018). The Role of Psychological Empowerment in Improving Job Satisfaction and Work Performance Among Hospital Employee in Indonesia. Journal of Organizaional Behavior Research, 3(2), 1-15.

Reina, C.S., Rogers, K.M. Peterson, S.J., Byron, K., & Hom, P.W. (2018). Quitting the boss? The Role of Manager Influence Tactics and Employee Emotional Engagement in Voluntary Turnover. Journaal of Leadership & Organizational Studies, 25(1), 5-18

Santoso, A., & Budiman "Pengalaman Kerja dan Kinerja Karyawan dalam Industri Rokok". Jurnal Manajemen dan Bisnis, 12(1), 45-55.

Sarwanti, A., Hasiholan, L. B., & Wulan, H. S. (2017). Pengaruh modal usaha, biaya bahan baku dan tenaga kerja terhadap kinerja usaha industri tahu di kabupaten sukoharjo. *Journal of management*, *3*(3).

Smith, R., & Anderson, C. (2015). "Gender Dinamycs in the Workplace: The Role of Stereotype and Bias". *Journal of Business Psychology*, 30(4), 423-435.

Suhartono, H., Sutanto, J., & Rahmawati, N. (2018). Keamanan Psikologis dan Dampaknya terhadap Kepuasan Kerja dan Kinerja Karyawan. Jurnal Ilmu Manajemen. 6(1), 4-54.

Sunarto, L. R. P., & Muhid, A. (2022). Pengaruh Pemberdayaan Psikologis Terhadap Perilaku Proaktif Karyawan Start-up: Literature Review. *Jurnal Psikologi: Jurnal Ilmiah Fakultas Psikologi Universitas Yudharta Pasuruan*, *9*(1), 64–78.

Susan, E. (2019). *Manajemen Sumber Daya Manusia*. *9*(2).

Syahputri, A. Z., Fallenia, F. D., & Syafitri, R. (2023). *Kerangka Berfikir Penelitian Kuantitatif. 2*.

Taylor, S., & Carter, L. (2016). "Mentorship and Career Advancement: A Study Woman in Marketing". Journal of Organizational Behavior, 37(6), 789-805

Watie, M. S., & Mulyana, O. P. (2022). *Hubungan antara Keamanan Psikologis dengan Komitmen Organisasi pada Guru The Relationship between Psychological Safety and Commitment Organizational in Teacher*.

Wahyudi, E. (2019). "Keamanan Psikologis di Tempat Kerja: Studi Kasus Pada Karyawan Marketing". Jurnal Psikologi Terapan, 11(3), 45-53.

Yam, J. H., & Taufik, R. (2021). Hipotesis Penelitian Kuantitatif. *Perspektif: Jurnal Ilmu Administrasi*, *3*(2), 96–102.

Yerlina, Y., Syafrani, S., & Handayani, R. (2022). *Dampak Perilaku Bersuara Dan Diam Ditempat Kerja Terhadap Keamanan Psikologis Dan Burnout. Proceeding Iain Batusangkar*, *1*(1), 236–244.

Yusuf, M. P., & Etikariena, A. (t.t.). Perilaku Kerja Inovatif Pada Perusahaan Rintisan: Peran Kepemimpinan Inklusif, Keamanan Psikologis, dan Pemberdayaan Psikologis. *Gadjah Mada Journal of Psychology (GamaJoP)*, *9*(1), 101–122.

Zahra, R. (2018). *Jurnal Lontar Vol. 6 No 1 Januari-Juni 2018, 43-57. 6*(1).

Zainal, H., Basriani, A., Rahmat, A., & Yadi, E. (2023). Ethical Leadership And Voice Behavior: Mediating Psychological Safety And Ethical Culture. *Jurnal Manajemen*, *27*(3), 493–514.